



Robert C. Shearman

Stockholder

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Robert C. Shearman is Board Certified in Civil Trial Law and concentrates his practice in the defense of tort, civil rights, employment, and real estate claims. He is also a Florida Supreme Court certified civil mediator. Bob represents numerous public and private entities with respect to constitutional claims, wrongful termination, discrimination, and harassment matters. He also represents numerous law enforcement agencies and officers and serves as attorney for the Lee County Sheriff's Office Civil Service Board. In addition to litigating in state and federal court, Bob practices extensively before federal, state and administrative agencies. Additionally, he represents real estate professionals in civil litigation and administrative actions defending errors and omissions claims.

Bob provides preventative harassment and discrimination training for employers frequently lectures on law enforcement liability, employment law, real estate, and tort litigation, and has been published in employment law journals. He also is a regular speaker at Henderson Franklin's HR Law & Solutions educational seminar. Prior to working with Henderson Franklin, Bob practiced maritime law in Miami, Florida, representing vessel insurers, manufacturers, and shipyards.

Bob has been recognized by *Florida Super Lawyers*® magazine (2012—2019), *Best Lawyers in America*® (2017—2018), and *Florida Trend Magazine's* Legal Elite (2013, 2016—2018).

Bob is married with three children. When not working, he enjoys cycling, golfing, boating and watching Florida State University sports.

Articles

- The Department of Education Proposes New Title IX Requirements For Colleges: Five Notable Changes, November 19, 2018

Professional and Civic Affiliations

In the community, Bob is a member of the cabinet and Board of Directors of the United Way of Lee, Hendry, Glades, and Okeechobee, Inc. and served as the 2019 Campaign Co-Chair. He was elected to several terms as president of his homeowners' association and of the Southwest Florida Seminole Club, where he currently serves on the Board of Directors. Bob is an alumnus of Leadership Lee County, a former Big Brother, and served as a trustee of the Calusa Nature Center and Planetarium. He has organized numerous golf and fishing tournaments to benefit local charities.

Bob is a past president of the Southwest Florida Chapter of the Federal Bar Association and a former member of the Inns of Court, Calusa Chapter.

Education

- Emory University
Bachelor of Arts
- Florida State University
J.D., *with honors*
- Admitted to The Florida Bar

Practice Areas

- Employee Benefits and Employment Contracts
- Employment
- Mediation & Arbitration
- Real Estate Litigation
- Tort & Insurance
- Real Estate Litigation